

# **We Energies Outcomes...**

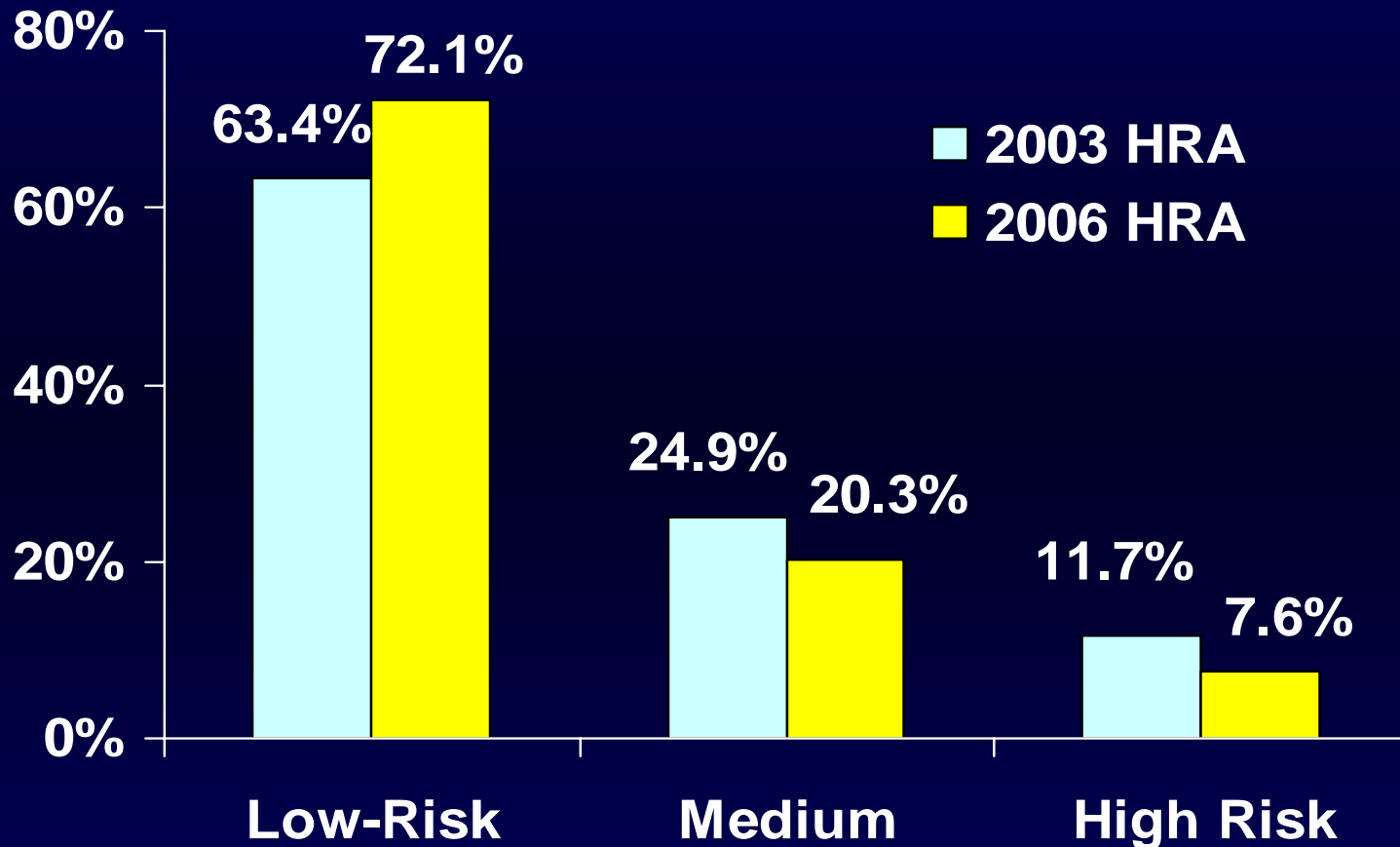
**An excerpt from Dr. Dee Edington's July 2006 Annual Presentation on the Health Enhancement Initiative's program impact looking at Lifestyle Rewards (LSR) participants.**

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# Change in Health Status 2003 vs. 2006 HRA\*

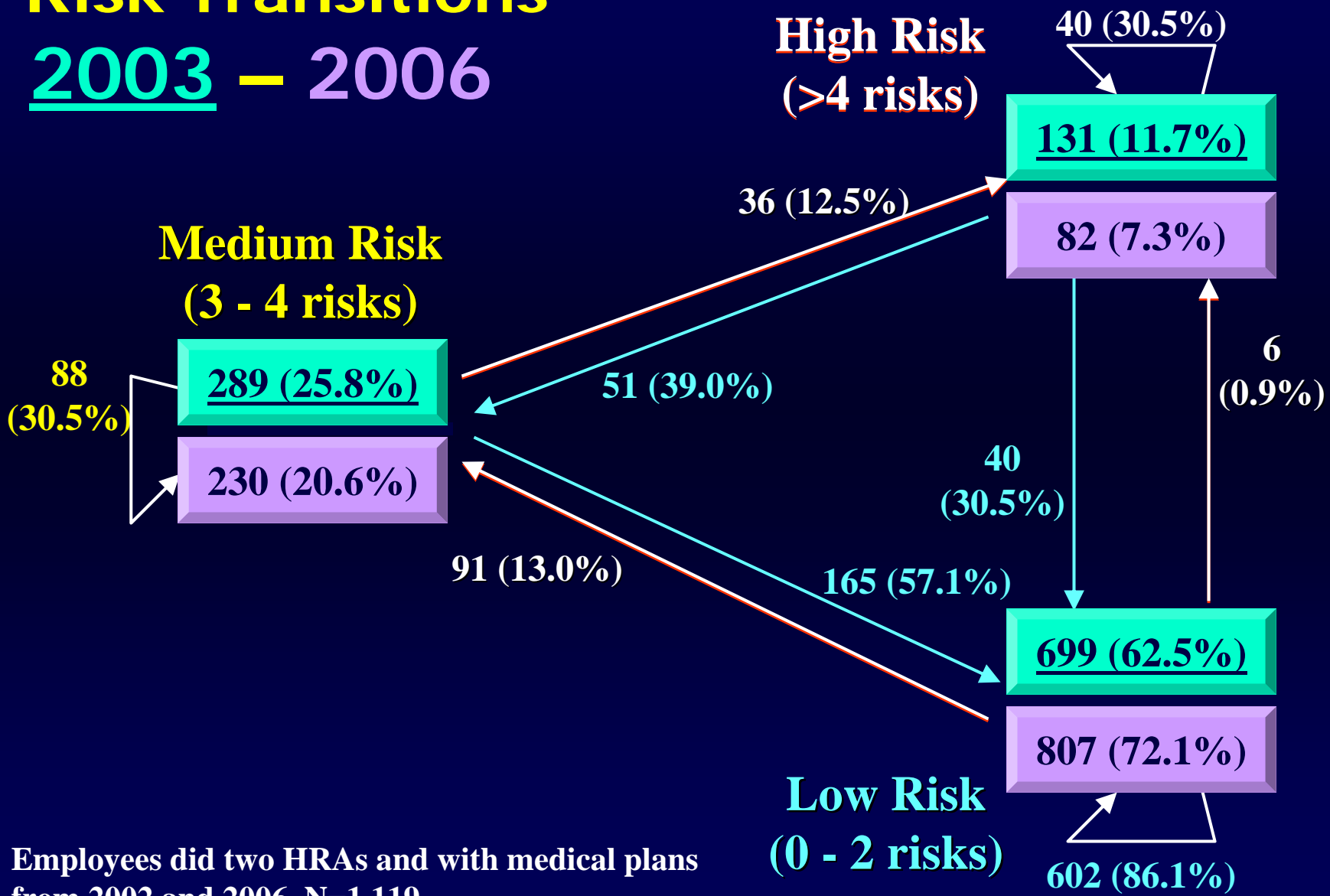


\* We Energies employees who completed both 2003 & 2006 HRA (N=1,425).

# We Energies LSR Participants

## Risk Transitions

### 2003 – 2006



Employees did two HRAs and with medical plans from 2002 and 2006, N=1,119.

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